



NORTHWEST VENOM

Zero Tolerance/24 Hour Rule

In an effort to promote healthy AAA Venom hockey we enforce our Zero Tolerance policy. While the Northwest Venom have always supported this policy, we are now publishing, reviewing, and distributing these guidelines to ensure that every Venom participant fully understands Zero Tolerance. It's important to remember that the actions of each and every one of us reflect upon the whole organization. We're proud of the Venom and especially proud of our players, coaches and families. Let's work to build our reputation as one of the best AAA hockey organizations in the state.

Zero Tolerance is simply that; no inappropriate behavior will be tolerated at any time by anyone associated with Northwest Venom AAA hockey, and disciplinary action will be taken to enforce this policy. All players, coaches, and spectators, are required to conduct themselves appropriately in order to promote the values of good sportsmanship and make ice hockey a desirable and rewarding experience for all participants. The Northwest Venom Hockey Program will take action to ensure that no participant is abusive to officials or other participants. Any inappropriate conduct could result in ejection from the rink, a team suspension, or removal from the program. The Northwest Venom can institute disciplinary action even if no penalty is called by the referee.

Zero Tolerance applies to such misconduct as swearing or other harassing behavior directed at players, coaches or others present during practices or games, ruthless or other malicious acts on or off the ice and inappropriate locker room behavior. These are examples only and not an all-inclusive list.

Any questions, concerns or comments should be directed to the program directors.

24-HOUR RULE

The Northwest Venom subscribe to the following "24 Hour Rule" policy with regard to the reporting of a complaint or issue of concern. Please keep the intent of this rule in mind. The intent is not to discourage discussion, but to impose a period to allow emotions to cool and to allow a civil conversation to occur.

- There shall be no contact with any member of the coaching staff regarding an issue or concern before, during or after a hockey game for a 24-hour period following the occurrence of an issue or concern.
- Should there be an issue or concern after the 24-hour period has passed, the parent shall contact the TEAM MANAGER to schedule a meeting or discussion which may be documented and attended by the manager and coaching staff. The meeting shall be confidential and should the coaching staff feel the manager's attendance improper, they shall utilize the assistant coaches to document the meeting. These documents shall be maintained by the coach for future reference should the need arise.
- Should satisfaction not be accomplished by the meeting, the program directors shall be notified and meet with the parties.

I/We have read and understand the zero tolerance/24-hour rule policy for the Northwest Venom.

Skater Printed Name

Skater Signature

Date Signed

Parent Printed Name

Parent Signature

Date Signed